

# Call for Applications

## Managing Gender-Based Violence in Emergencies Phase II In-Person Training Late June/Early July 2018 ▪ Beirut, Lebanon



INSTITUTE FOR  
WOMEN'S STUDIES  
IN THE ARAB WORLD

معهد  
الدراسات النسائية  
فإن العالم العربي

### BACKGROUND:

As part of the Managing Gender-based Violence in Emergencies (MGBViE) multi-phase global learning program, International Medical Corps is organizing an in-person training course for emerging GBV specialists. With funding from the U.S. Department of State, Bureau for Population, Refugees, and Migration, this seven-day training course will aim to build both technical knowledge of GBV and practical skills in programme design and management.

The training scheduled for late June or early July 2018 will be held in Beirut, Lebanon. International Medical Corps is collaborating with the Lebanese American University's Institute for Women Studies in the Arab World (IWSAW) for this training opportunity.

This training course builds on the Managing Gender-based Violence Programs in Emergencies free e-learning course available via the link below:

<https://extranet.unfpa.org/Apps/GBVinEmergencies/index.html>

Training topics include:

- ▶ Understanding GBV in emergency settings
- ▶ GBV programme models and approaches
- ▶ Assessment and M&E
- ▶ The “GBV Toolkit”— psychosocial support, case management, health, social behaviour change, working with men & boys, security & legal/justice, advocacy
- ▶ Human resources

### TARGET PARTICIPANTS:

For the purpose of this initiative, an emerging GBV specialist is someone who demonstrates an interest in managing GBV prevention and response programmes and meets basic academic and communication standards to work with a

humanitarian organization belonging to one of the following categories:

- a. Single country context experience, meeting basic qualifications for international posts (*example, senior national staff within a GBViE program of a local or international organization*)
- b. Completed relevant academic studies, without substantial international or humanitarian experience (*example: returned Peace Corps Volunteer*)
- c. Begun international, humanitarian work with GBV, but with limited experience (*example: expatriate GBV program manager in first year of field work*)
- d. GBV-related experience but no humanitarian experience and ready for transition (*example: manager of GBV response services in a developed setting*)
- e. Humanitarian experience in different relevant sector, ready for transition (*example: manager of child protection program*)

### SELECTION CRITERIA:

- Demonstrated commitment to GBV prevention and response programming
- Demonstrated interest in pursuing a career in GBV programme management in emergency settings
- Bachelor's degree with relevant course of study

**Application Deadline: April 22, 2018**

- Proficiency in English; working knowledge of a second language preferred
- Profile matching one of the categories outlined under Target Participants, with preference given to those working with local/national organizations

**Please note that several spots will be reserved for students from Lebanese American University who are involved with the Interdisciplinary Gender Studies program or who have taken the IWSAW's Gender in Development and Humanitarian Assistance Certificate. These students will be selected through a separate, competitive process.**

#### APPLICATION PROCESS:

The training is tentatively scheduled for **24 June- 1 July 2018 in Lebanon**. Final dates and locations will be shared with selected participants.

Interested candidates are requested to submit the following items to

[MGBViE@internationalmedicalcorps.org](mailto:MGBViE@internationalmedicalcorps.org) no later than **Sunday, April 22, 2018**:

- ▶ The attached application form
- ▶ CV
- ▶ One letter of reference from a supervisor or other source to support the following points:
  - The applicant's qualifications (professional, interpersonal) for taking this course, including commitment toward GBV programming
  - If relevant, a referring supervisor's expectations related to the applicant's application and transfer of knowledge gained through the course

All materials should be submitted in English. Both successful and unsuccessful applicants will receive final notification by late May 2018.

#### EXPECTATIONS:

Selected participants will be required to complete the *Managing Gender-based Violence Programmes in Emergencies* e-learning course prior to the in-person training. Additional preparatory readings will be required and assigned at least two weeks before the start of the course. Course participants are expected to attend all training sessions and to actively

participate in the exercises and discussions. Participants will be expected to work in groups and complete daily assignments, including pre-course, evening, and weekend work. The training course is very intensive and does not allow time for additional work or engagements. Course participants will also be expected to complete a final course evaluation, as well as post-course evaluations at six months and one year after completing the training course.

#### CERTIFICATION:

Participants who successfully complete the training will receive a Certificate of Completion, issued by International Medical Corps.

#### COST:

There is no registration fee for the training course. Costs related to accommodation, course materials, lunch, and tea breaks will be covered. Participants will be required to cover costs related to travel, additional meals, and incidentals, unless otherwise specified at a later date.

Financial support for international travel will be available for some participants. Kindly note that financial support will be prioritized as follows:

1. Local/national NGO applicants
2. Students/independent applicants
3. International NGO applicants
4. Government and UN applicants

**Applicants wishing to apply for financial support must note that request in the initial application (see Page 3 of this announcement).** The number of participants receiving financial support and amount per person will be set upon completion of the selection of participants.

As this is a residential course, participants are expected to stay at the workshop hotel-venue. Participants from and/or already based in the hosting city may organize for their own lodging during the course.

**For more information and/or to submit applications**, please contact Jackie Aitken, GBV Officer, International Medical Corps, [MGBViE@internationalmedicalcorps.org](mailto:MGBViE@internationalmedicalcorps.org).

## June 2018 Participant Application Form

### MGBViE In-Person Training

Candidate name:

Position/title:

Organisation/affiliation:

Which category of target participants best describes you?

- a. Single country context experience, meeting basic qualifications for international posts
- b. Completed relevant academic studies, without substantial international or humanitarian experience
- c. Begun international, humanitarian work with GBV, but with limited experience
- d. GBV-related experience but no humanitarian experience and ready for transition
- e. Humanitarian experience in different relevant sector, ready for transition (this category describes me best)

Contact e-mail:

Contact phone number:

Name of country and city/town where currently working:

Nationality:

Sex:

Please indicate whether you would like to request financial support to attend the training course. (Yes /No with brief justification.)

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## SHORT ANSWER QUESTIONS

*Please type or print clearly. Responses should be no more than 200 words per question.*

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1. Why are you interested in taking part in this course?
2. What qualifications, skills, and experience make you a strong candidate for this course?
3. How do you envision yourself using the knowledge and skills gained in the course in your current or future work?
4. What do you consider to be the biggest challenges in GBV programme design and implementation?
5. What gaps do you have in your skills and knowledge about GBV programme design and management that you would like to address in this workshop?
6. In two years' time, what would be your ideal work location and professional position? Please provide any specific goals, or any questions about professional direction that you are currently considering.
7. Briefly provide two interesting facts about yourself not mentioned in the previous answers and not necessarily work-related; describe how you feel you will make a contribution to this training course through interaction with other participants and through group discussions and activities.