TORs for the SVAC Prevention Consultant

1. Introduction

Since 2014, Pathfinder in collaboration with ActionAid Tanzania and C-Sema have been implementing the KUWAZA\(^1\) project which is aimed at supporting the Government of Zanzibar’s efforts in ending Violence Against Children, with greater focus on interventions for primary prevention. In addition, KUWAZA has been collaborating with the government and other stakeholders to strengthen response to violence against children through one-stop centers, police gender desks and other response bodies. The project is implemented in Unguja North Region and is funded by the OAK Foundation.

Following implementation of the project for the last 6 years and following the outcomes achieved over the years, we are considering a next phase of the project, which will be exclusively focused on primary prevention of Sexual Violence Against Children (SVAC). A recent evidence review by Together for Girls documents evidence of ‘What works to Prevent Sexual Violence Against Children\(^2\)’ Pathfinder International is looking for a competent consultant who is specialized in primary prevention of SVAC to work with the consortium members through the thinking and planning process and collate available local and global evidences to develop the SVAC prevention program that will work and bring impact in the Zanzibar context.

The consultant will lead, guide and facilitate a consultative process involving the government, subject matter specialists, KUWAZA partners and key stakeholders in Tanzania / Zanzibar to brainstorm, discuss, to identify and prioritise potential evidence based interventions that can be considered for implementation in the Zanzibar context, identify considerations for adaptation of these interventions and develop project framework, stipulating the key interventions, indicators to track change, roles and responsibilities of consortium members including capacity building needs among the members.

2. Specific objectives

Specifically, the consultant will be tasked to lead the following activities:

- Design the approach and methodology for delivering the assignment including plans on how to engage with the consortium members and external stakeholders
- Review the context of the project, the interventions implemented, the impact achieved (evaluation report available) and the partnership and key achievements that may support implementation of the next phase of the project.
- Support the consortium partners to develop a good understanding of what works to prevent sexual violence against children
- Facilitate a process where consortium members joint review VAC surveys and other studies to identify the types of sexual violence prevalent in Zanzibar, who the perpetrators are, where the

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\(^1\) KUWAZA = Kuzuia Unyanyasaji wa Watoto Zanzibar
abuse happens, etc. and jointly reflect on the implications to the design and implementation of the next phase of KUWAZA

• Facilitate a discussion among the partners to jointly identify priority evidence based interventions that could be put in place and what role each partner will have in the development and implementation of interventions
• Support the partners to identify the additional technical support they need to adopt and implement the identified interventions and potential capacity building providers
• Support the partners in the development of a grant application to Oak
• Facilitate / lead discussions and brainstorming sessions as well as consultative meetings involving key external stakeholders, including the government and document strategies, learnings, successes and challenges that must be taken on board when designing the S-VAC prevention project for Zanzibar
• Using the information gathered from the consultative process and collated global evidence, facilitate and guide the development of a theory of change and a project framework, stipulating the key interventions and roles and responsibilities of consortium members along with additional technical support needs of consortium members to adopt and implement the identified interventions and also identify potential capacity building providers for phase III

3. Deliverables

The key deliverables from this engagement are:

• Design document outlining methodologies and approaches to be used to deliver the assignment.
• A theory of change for the next phase of KUWAZA project that outlines the proposed interventions and how these link to the expected impact
• A detailed project framework, stipulating key project interventions and key activities, partners, processes, and technical capacity needs of consortium needs
• Short memo/ report with recommendation to consortium members and funder on key issues to take into account in the design and implementation of the intervention

4. Qualifications

• We are looking for a consultant firm or individual(s) who have excellent knowledge and understanding of current evidence of what works in prevention of violence. Specific experience of working on programs aimed at primary prevention of sexual violence against children is strongly desirable.
• The candidate must demonstrate ability, skills and experience in using existing evidence base to inform the development of evidence informed interventions to prevent sexual violence against children
• The consultant firm or individuals must possess good track records in designing and facilitating collaborative and consultative workshops involving multiple stakeholders
• The consultant firm or individuals must have demonstrated local and global experience of collating information and designing, implementing and reviewing projects aimed at primary prevention of SV-AC.
• Knowledge of the Zanzibar context with regards to the subject matter is strongly desirable.
• Ability to speak / communicate in Swahili desirable. Foreign individuals may partner with Tanzanian experts who will bring in the local knowledge and experience

5. Working modality and timeline
Pathfinder will engage the consultant for the period starting from March to June 2020. The contractual time to be spent on the assignment will not exceed 40 days. The consultant will be expected to travel to Zanzibar on specific assignments, to engage with key stakeholders and staff.

6. Application modality and deadline
Applicants must submit the CV for the lead consultant and CVs for other key staff who will be involved in undertaking this assignment.

Applicants must submit a 1-2 page (maximum) concept note on how they will approach this work and any relevant experience they have in this area in lieu of a cover letter. Example of deliverables from similar work will be of great advantage during the evaluation quotes.

Applications and other information must be submitted directly to Procurement-TZ@pathfinder.org and copy jurio@pathfinder.org and imsagalla@pathfinder.org

Applications must be received by Pathfinder no later than 23:30HRS on March 8, 2020.

7. Inquiries
If you have any questions/inquiries, please email Procurement-TZ@pathfinder.org and copy imsagalla@pathfinder.org and Jurio@pathfinder.org no later than 23:30 HRS on March 2, 2020.

8. Terms and conditions
Pathfinder reserves the right to cancel this solicitation at any point and is under no obligation to issue a subcontract as a result of this solicitation.
Pathfinder will not reimburse any expenses related to the preparation of any proposal related materials or delivery.