One-third of Canadian workers experience domestic violence, and it happens in all workplace settings. Domestic violence costs Canada approximately $7 billion per year, with an additional $79 million per year in lost earnings and education. Of all offenders, 53.5% reported being in contact with their (ex)partner during work hours. This violence is more likely to victimize women, people with a disability, and gender & sexual minorities. TheDV@worknet promotes generating knowledge on the impacts of domestic violence in the workplace.
DOMESTIC VIOLENCE

>40% discussed DV experiences at work

WOMEN were more likely to report

Developed to address offenders and victims

Focus: prevention and consequences for offenders

71% of employers reported a situation where it was necessary to protect a DV victim

BUT few provide training


ON THE JOB SAFETY BEGINS HERE

TRAINING

warning signs
responding positively
safety planning

"...the workplace is a logical place to provide SUPPORT, HELP, & RESOURCES for victims of violence"

job loss
performance
time off

IMP A C T

dv@worknet
generating knowledge on the impacts of domestic violence in the workplace