Exciting Opportunity for Feminist Leadership

Are you an inspired leader who is passionate about social justice and can shepherd individuals toward a common goal? Are you able to both motivate and manage teams to deliver against set milestones? Then consider joining the Prevention Collaborative as our new Director of Strategy and Operations.

The Prevention Collaborative is a mission-driven network designed to expand and improve violence against women programming in the Global South. We work to strengthen the ability of key actors to deliver cutting edge violence prevention programs, informed by research-based evidence, practice-based learning, and feminist principles.

This is a unique opportunity to drive innovation around management and organizational structures for a flexible global network of experienced individuals committed to ending violence against women. The Director of Strategy and Operations will lead the creative process of refining the structure for this network and putting the right systems into place to ensure the Prevention Collaborative is effective, nimble, values-driven and always responsive to the field it serves.

Presently, the Network is governed by an 8-person Stewardship Committee that meets regularly to advance the work of the Network. We are looking for someone who can drive the Network forward, manage day to day operations, and hold members accountable to timelines and the commitments they have made.

The perfect candidate will have:

- At least 10 years of executive leadership and/or project management experience. We are open to individuals coming both from the non-profit and social enterprise space
- Interest in helping the Network innovate to create an agile, responsive structure that helps members deliver high quality work, with minimal bureaucracy
- Demonstrated ability to manage complex projects, with multiple collaborators

*At the Prevention Collaborative, feminist leadership means elevating the rights and priorities of women and girls through politicized, values driven work. It means working collaboratively with others in ways that build on their strengths and welcomes diverse contributions.*
• Experience with building out a program, department or organization to align with a strategic vision
• Experience coordinating and managing virtual teams, preferably across continents
• A track record of developing and monitoring work plans and overseeing project implementation
• History of successful fundraising from foundations and/or individuals
• Familiarity with donors and organizations in at least one of the following worlds: international development, women’s movements, violence against women, public health

The candidate will spearhead the Network in collaboration with Lori Heise, who serves as Technical Advisor to the Network, drawing on the wealth of experience and relationships embodied in the Stewardship Committee and the Collaborative’s Advisory Council.

Job Responsibilities

The incumbent will be responsible for:

• Innovating and iterating to achieve a Network structure that best supports and advances the goals of the Network
• Co-Leading and coordinating the Network’s semi-annual face to face meetings
• Working with the Technical Advisor to raise funds to support the Collaborative and coordinating grant proposal processes
• Developing the Network’s strategic vision in partnership with the Stewardship Committee
• Developing the Network’s annual work plan and coordinating the Network’s various moving parts
• Overseeing the work and outputs of the Collaborative’s three main work areas: The Knowledge Hub, Technical Accompaniment, and Advocacy. This may include participation in the design and implementation of these functions in the first instance.
• Managing the Collaborative’s budget and developing consultant and vendor contracts and processing payments in collaboration with the financial and contracts staff of the Collaborative’s fiscal sponsor
• Organizing the bi-weekly meetings of the Stewardship Committee and leading them together with the Technical Advisor
• Monitoring the progress and outputs of Network members and staff against milestones and troubleshooting problems

Desired Qualifications

• Experience designing and managing innovative organizational management systems
• Experience working for social enterprises or the non-profit sector
• Success in raising funds for social causes
• Experience working internationally and/or participating in diverse international networks
- Experience working on ending violence against women, promoting gender equality and/or related social justice issues

The post holder may be based anywhere, although the position will be paid in US dollars and subject to US employment law. To start, this position will be a consultancy for up to one year, with the possibility of conversion into a full time staff position at the end of the contract. We are open to considering an applicant who wishes to work part time in the beginning, with the understanding that the demands of the position will grow as the work of the Network expands.

Interested parties should submit a cover letter and resume to Lori Heise at LHeise1@Jhu.edu.

The recruitment for this position will be open until the position is filled.

Salary will be negotiated commensurate with experience and the Collaborative’s commitment to maintain relative equity among staff with similar responsibility and experience levels.